

Environmental Policy Statement

Hillside Contracts Limited is a commercial flooring contractor, installing soft flooring and Altro Whiterock wall cladding. Hillside Contracts Ltd recognises that it has a legal and moral responsibility to manage its activities in such a way so as to reduce the detrimental impact on the environment.

To this end Hillside Contracts Limited will adopt a philosophy of 'beyond minimum compliance' at all levels of its operations to ensure that the impact of pollution and environmental disruption is reduced as much as possible. This will involve:

- Compliance with all environmental legal requirements, regulations and guidance.
- Planning work systems and practices so as to give due consideration as to their potential environmental impact. Source products from one supplier where possible to minimise journeys to site, organise workforce to vehicle share to reduce the number of journeys.
- Promote efficient purchasing of materials to avoid waste.
- Raise awareness of environmental issues throughout the workforce to enable employees to be environmentally responsible at work.
- Promote on-site recycling scheme on major projects.
- We employ a sound waste management practice to recycle smooth vinyl and non-slip flooring. We are a designated re-cycling depot for Altro Whiterock wall cladding.
- Ensuring considered use of resources of all kinds, including the reducing, re-using or recycling of waste. Via our offices we recycle all office paper, all cardboard, packaging and food waste.
- Supporting local charities by donating surplus carpet and carpet tiles to enable them to refurbish and re-house people in the community.

Protecting the environment not only makes good commercial sense but is also an investment in our future, both short and long term. Hillside Contracts Limited therefore is firmly committed to adopting this Policy as a means to achieving this.

Signed:  Joanne Singer, Company Secretary

Date for next review – March 2015